

Construction Plumbing Apprentice

We are looking for dedicated Plumbing Apprentices to assist our construction Plumbing Mechanics while improving their own skills. As an Apprentice you will be assigned to a Mechanic and will report to him/her. You will assist in the installation of piping systems, testing those systems, handling tools, and maintaining and organizing job sites, vehicles, and heavy equipment. You will assist in complex jobs and be entrusted to handle simple tasks on your own.

As a successful Plumbing Apprentice, you will be well-organized and able to follow detailed instructions. You will conduct yourself professionally with your coworkers, your supervisors, and our customers. You must be able and willing to obey instructions, in what to do and how to do it. You will responsibly manage your personal time in order to arrive at work well-rested and ready to work on time, each day. Typical work weeks are Monday-Friday, consisting of a full 40 hours. However, on some jobs require work days run later hours than usual and/or work to extend into Saturday and/or Sunday.

Pendergrass & Holder Plumbing employs two tiers of Plumbing Apprentices.

Beginner Apprentices have little or no experience and will learn the following Responsibilities on the job within 18 months.

Advanced Apprentices will have at least 2 years of plumbing industry experience and must already practice the following Responsibilities.

Apprentice Plumber Responsibilities:

- Installing pipes (PVC, threaded pipe, copper, PEX, and cast iron), parts, and fixtures.
- At the start of each workday, assess the job goals for that day and compile the right tools and equipment necessary to successfully complete those goals.
- Helping your Mechanic to ensure that all work is in accordance with federal, state, and local plumbing codes.
- Cleaning/organizing the job site and the work truck daily after the work is completed.
- Following the Mechanic's and Project Managers orders and instructions.
- Attend and complete all safety training courses, as they are offered.
- Arrive to work with all required PPE including steel/composite toed boots (not provided), hard hat, safety glasses, and hi-viz shirt or jacket or vest.

Plumbing Apprenticeship Requirements:

- A high school diploma or equivalent. Vocational training may be advantageous.
- Reliable transportation to/from construction sites or supervisor-assigned meetup locations.
- Willingness to learn on the job, complete safety training, and earn a living wage by driving yourself to grow and learn continually.
- Pass a drug test whenever and as often as the company administration requires.
- A clear and desire to excel in the plumbing industry and better yourself as a professional tradesman, in order to be a Mechanic someday.
- Learn to read plumbing drawings and navigate through the referenced pages.
- Purchase the complete personal hand tool list outlined by Pendergrass & Holder and replace those tools as needed.
- Basic math skills for accurate measurements.
- Focus on tasks for extended periods of time.
- Excellent manual dexterity and a physical propensity for manual labor.
- Strong active listening skills.
- Excellent communication, conflict resolution, and team-cooperation skills.

Compensation:

- Beginner Apprentice Starting at \$15/hour
- Advanced Apprentice Starting at \$18/hour