

# Construction Plumbing Mechanic

We are looking for dedicated Plumbing Mechanics who are driven and experienced in the plumbing industry. You will lead our Plumbing Apprentices while improving your own skills. The responsibilities of leading a construction crew include leading the installation of plumbing pipes underground, in buildings, and outside; testing those systems; installing plumbing fixtures. You will also manage your tools and equipment and drive a company vehicle. You must report to an assigned Project Manager who will help you set week-to-week tasks and goals. The Project Manager will insure you have all the required materials to accomplish those goals. The Project Manager will also give you feedback on your effectiveness to complete those responsibilities.

As a successful Plumbing Mechanic, you will be well-organized and follow detailed instructions from your Project Manager(s). You will conduct yourself professionally with your coworkers, the administrators in our company, your Apprentice(s), and our customers. You will be able and willing to obey instructions and responsibly manage your personal time in order to arrive at work well-rested and ready to work, on time each day. Typical work weeks are Monday-Friday, consisting of a full 40 hours. However, some jobs require work days run later hours than usual and/or work to extend into Saturday and/or Sunday.

Pendergrass & Holder Plumbing employs three tiers of Plumbing Mechanics.

1. **Journeyman** have at least 3 years of plumbing industry experience and should practicing all of the following Responsibilities within 6 months. Journeymen might require some extra daily or weekly help from their Project Managers.
2. **Master Plumbing Mechanic** will have at least 5 years of plumbing industry experience and must practice all the following Responsibilities. Master Mechanics have displayed enough proficiency to be entrusted to complete any typical assigned plumbing tasks. Depending on the size of the job, you'll be required to lead up to seven workers, including him/herself.
3. **Foremen** are Master Mechanics that also possess the extensive plumbing experience and leadership skills to organize and oversee eight workers or more, including him/herself, if the job requires it. He/she also must competently navigate electronics like a smart phone and a tablet in the field to operate the necessary BIM software/3D modeling.

## Plumbing Mechanic Responsibilities:

- Installing pipes (PVC, threaded pipe, copper, PEX, and cast iron), parts, and fixtures.
- Organize two-week look-ahead plans by assessing job goals and compile the right tools and equipment necessary to successfully complete those goals.
- Ensure that all work is in accordance with federal, state, and local plumbing codes.
- If he/she is the ranking Pendergrass & Holder employee on a job site, he/she will operate as the Competent Person on that job site and ensure all employees, including yourself, are abiding by all OSHA and NIOSH and company regulations.
- Lead his/her Apprentice to do all job requirements and encouraging him/her to grow in expertise.
- Document time sheets for him/herself and his/her Apprentice.
- Document daily tasks performed.
- Organize and turn in all gas receipts or expenses from his/her company card.
- Maintain a relatively clean driving record and always operate company vehicles as a defensive driver.
- Secure heavy-loaded company trailers (with equipment such as skid steers or excavators) and haul them safely.
- Operate heavy equipment such as skid steers, excavators, lulls (extending material handlers), etc. safely and competently.
- Host tool box talks and other brief on-the-job safety instruction sessions.
- Follow all the Project Manager(s)'s orders and instructions.
- Attend and complete all safety training courses and job-specific certifications, as they are offered.
- Securely store, maintain, and safely operate your assigned company truck or van, equipped with power tools, ladders, hoses, and other equipment.
- Arrive to work with all required PPE including steel/composite toed boots (not provided), hard hat, safety glasses, and hi-vis shirt or jacket or vest.

## **Plumbing Mechanic Requirements:**

- A high school diploma or equivalent. Vocational training may be advantageous.
- Willingness to learn on the job, complete safety training, and earn above a living wage by driving yourself to grow and learn continually.

- Pass a drug test whenever and as often as the company administration requires.
- A clear and desire to excel in the plumbing industry and better him/herself as a professional career tradesman.
- Have a mastery of reading, interpreting, and applying plumbing drawings and other relevant drawings (such as structural and architectural).
- Purchase the complete personal hand tool list outlined by Pendergrass & Holder and replace those tools as needed.
- Intermediate math skills for accurate measurements, particularly when figuring feet, inches, and fractions of an inch.
- Excellent manual dexterity and a physical propensity for manual labor.
- Strong active listening skills.
- Excellent communication, conflict resolution, and team-cooperation skills.

### **Compensation:**

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| • Journeyman               | Starting at \$21/hour |
| • Master Plumbing Mechanic | Starting at \$25/hour |
| • Foreman                  | Starting at \$29/hour |