

Service Plumbing Mechanic

We are looking for dedicated Plumbing Mechanics who are driven and experienced in the plumbing service industry. You will lead our Plumbing Apprentices while improving your own skills. In order to run an efficient service crew, you will assess repair needs of residential and commercial customers, make a written plan to repair/replace their plumbing system or fixtures, document and provide pricing quotes to customers, and then execute the approved work as efficiently and safety as possible. On any given day you can expect to install simple 1-hour service calls, multi-day repair projects, and anything in between. You'll be entrusted to handle most plumbing tasks on your own. You'll report to the Service Department Manager, who will assign week-to-week tasks and goals, provide material for jobs, and lend feedback on your effectiveness to complete your responsibilities.

As a successful Plumbing Mechanic, you will be well-organized and able to follow instructions from the Service Department Manager and the Scheduling Manager. You will conduct yourself professionally with your coworkers, the administrative staff, your Apprentice(s), and our customers. You must be able and willing to obey instructions and to responsibly manage your personal time in order to arrive at work well-rested and ready to work on time each day. Typical work weeks are Monday-Friday, consisting of a full 40 hours. Service Mechanics are expected to work afterhours, on-call, on a rotating schedule with the other Mechanics.

Pendergrass & Holder Plumbing employs two tiers of Service Plumbing Mechanics.

Journeyman have at least 3 years of plumbing industry experience and should practicing all of the following Responsibilities within 6 months. Journeymen might require some extra daily or weekly help the Senior Service Mechanic(s) and Service Department Manager.

Senior Service Mechanic will have at least 5 years of plumbing industry experience and must practice all the following Responsibilities. Senior Service Mechanics have displayed enough proficiency to be entrusted to complete any typical assigned plumbing tasks. Depending on the size of the job, you might be required to lead other Service plumbing workers beyond your Apprentice.

Service Plumbing Mechanic Responsibilities:

- Installing, replacing, and repairing pipes (PVC, threaded pipe, copper, PEX, and cast iron), parts, and fixtures.
- Ensure that all work is in accordance with federal, state, and local plumbing codes.
- If he/she is the ranking Pendergrass & Holder employee on a job site, he/she will operate as the Competent Person on that job site and ensure all employees, including yourself, are abiding by all OSHA and NIOSH and company regulations.
- Lead his/her Apprentice to do all job requirements and encouraging him/her to grow in expertise.
- Document time sheets for him/herself and his/her Apprentice.
- Document job tickets as required by the administrative staff.
- Collect payment from customers
- Organize and turn in all gas receipts or expenses from his/her company card.
- Maintain a relatively clean driving record and always operate company vehicles as a defensive driver.
- Secure heavy-loaded company trailers (with equipment such as skid steers or excavators or trenchers) and haul them safely.
- Operate heavy equipment such as skid steers, excavators, trenchers, etc. safely and competently.
- Host tool box talks and other brief on-the-job safety instruction sessions.
- Attend and complete all safety training courses and job-specific certifications, as they are offered.
- Securely store, maintain, and safely operate your assigned company truck or van, equipped with power tools, ladders, hoses, and other equipment.
- Arrive to work with all job-required PPE including steel/composite toed boots (not provided), hard hat, safety glasses, and hi-vis jacket or vest.

Plumbing Apprentice Requirements:

- A high school diploma or equivalent. Vocational training may be advantageous.
- Pass a criminal background check devoid of fraud and violent offenses.
- Willingness to learn on the job, complete safety training, and earn above a living wage by driving yourself to grow and learn continually.
- A clear and desire to excel in the plumbing industry and better yourself as a tradesman.
- Purchase the complete personal hand tool list outlined by Pendergrass & Holder and replace those tools as needed.

- Intermediate math skills for accurate measurements, particularly when figuring feet, inches, and fractions of an inch.
- Excellent manual dexterity and a physical propensity for manual labor.
- Strong active listening skills.
- Excellent communication and team-cooperation skills.
- As the service-industry face of Pendergrass & Holder Plumbing to hundreds of customers, you will maintain yourself professionally and properly in all of the following: hygiene, dress code, hair, speech, clean footwear (while indoors), driving habits, and physique.

Compensation:

- Journeyman Starting at \$21/hour
- Senior Service Mechanic Starting at \$25/hour